

# Township of Franklin Public Schools



## Strategic Plan: Vision 2019

Prepared by:

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Adopted: June 25, 2014

## **Introduction**

The goal of the *Township of Franklin Public Schools Vision 2019* project was to conduct a strategic planning process for the purpose of defining the decisions and actions that shape and guide the future direction of the school district over the next several years. The planning process included targeted and prioritized action steps to move the district forward. The following introduction summarizes results of three community/staff work sessions conducted on October 28, December 9, 2013 and January 27, 2014. The work sessions divided the audience into groups that reflected diversity of opinion and positions regarding the current status and future of the *Township of Franklin Public Schools* and articulated some interesting, thought provoking, and in some cases almost unanimous agreement on the current and future direction of the district

## **Points of Pride**

On October 28, 2013, Franklin Township residents and district staff met for the purpose of strategic planning. The purpose of this planning session was to engage community members in future thinking on improvement needs for the District. The Points of Pride meeting was the first in a series of three community engagement sessions. During this session, participants worked in small groups to identify what they believed is working best at the Franklin Township Schools. Their first task was to think individually about this topic and to record their thoughts. Following this, participants shared their individual thinking and following discussion, they reached consensus on points of agreement on what is working well. These consensus points were then presented by the small groups to the full group of meeting participants.

Members of the large group then discussed, compared and contrasted the results of thinking across the small groups.

## **Expectations for the Future**

On December 9, 2013 community members and district staff met to participate in the second session of strategic planning process. After reviewing highlights from the first session, "What's Working Well at Township of Franklin Public Schools," participants focused on the question: "If we were here together five years from now, what would have happened in the Township of Franklin Public Schools that would make you feel proud of the accomplishments of the District?" Individually, participants recorded their responses to this question. Participants shared their thinking with other small group members. Participants then, by consensus, identified points they agreed should be brought to the full participant group. These consensus points were then presented by the small groups to the full group of meeting participants.

## **Creating an Action Plan**

On January 27, 2014 community members and district staff convened for a third session to consider the priority goal areas identified through the work of Session Two. These goal areas include: Student Achievement/ Instructional Programs, Technology, Family Involvement, Facilities and Services, Communication and Staffing. Session participants worked in small groups and carousel brainstormed the six goal areas of work. Their challenge was to identify action

steps that would support the accomplishment of improvements in the goal areas they have identified. Following this brainstorming activity, the groups identified action steps they believed would be important to take, but which would not require substantial cost for operating funds or additional human resources. What follows is a summary of the work accomplished during this third planning session. Each of the six goal areas were reviewed by District administration and formulated into specific action plans on the pages that follow.

## **Community Survey**

In efforts to give all community members an opportunity for input, an electronic survey was conducted from March 4, 2014 through April 2, 2014. The survey asked participants to answer questions that were in line with those discussed during the work sessions. The community survey resulted in an additional 59 responses.

## **Finalizing the Plan**

The Township of Franklin's strategic plan, named *Vision 2019* was converted to draft form throughout several months following the conclusion of the three work sessions. This process involved administration to digest hundreds of comments and priority items and convert those items into an action plan that includes 6 goals areas, 28 objectives and over 75 proposed strategic activities. The draft form was sent to the community for feedback prior to being adopted by the Board of Education on June 25, 2014.

**Thank You!**













